



Superintendent:
Elliot Smalley

Board of Directors:
John Payne, Chairman
Cyndi Mosteller, Vice Chairlady
Kathleen Bounds, Secretary
Keith Callicutt, PhD
Kip Miller
Teresa Pope, PhD

Job Description: SCPCSD Superintendent

The Opportunity

The South Carolina Public Charter School District (SCPCSD) seeks an exceptional educational leader with a commitment to providing a dynamic learning environment in which all students can achieve their maximum potential to be our Superintendent. The District serves approximately 22,000 students in 35 schools. The Board seeks a results-oriented, proven leader with demonstrated administrative and decision-making skills, along with extensive school financial acumen and understanding of the budgetary process. The successful candidate will be a highly visible individual with exceptional interpersonal communication skills who will work collaboratively with the Board, staff, and stakeholders to ensure a solid foundation in curriculum and instruction and foster a positive collaborative climate in which all children can succeed.

What We Do

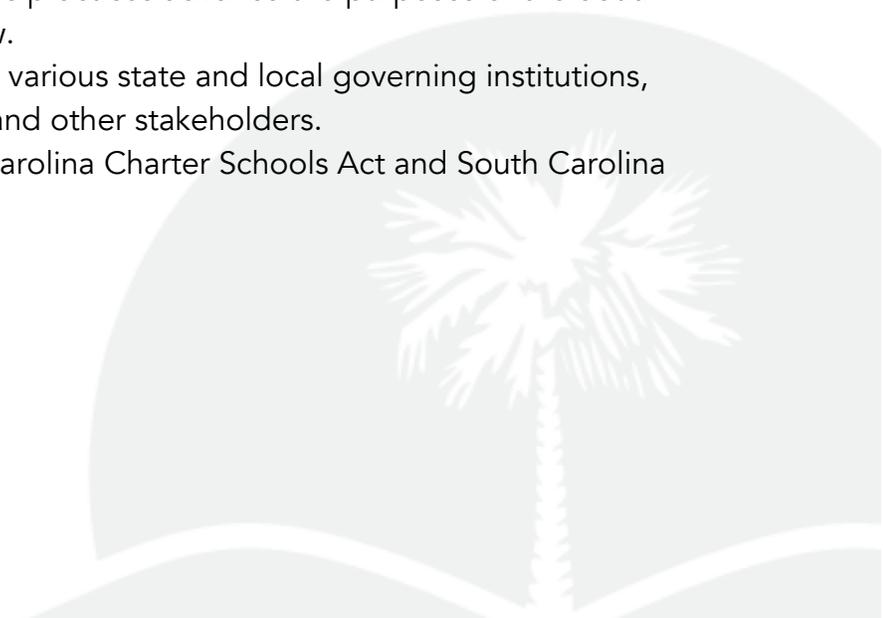
The SCPCSD was created by the South Carolina Legislature in 2006 as a statewide authorizer of charter schools. The SCPCSD serves as the Local Education Agency (LEA) for the schools it opens. The SCPCSD's mission is to improve learning and increase learning opportunities in South Carolina through the creation of innovative, high quality charter schools. By statute, the SCPCSD is required to approve or deny charter applications, monitor charter school performance, conduct oversight activities, take appropriate corrective actions, exercise sanctions short or revocation and determine whether each charter merits renewal, nonrenewal or revocation.

The SCPCSD Superintendent will work with the SCPCSD governing Board, legislative sponsors, the Governor's Office, the South Carolina Department of Education, and other interested local, state and national entities.

Responsibilities:

The SCPCSD Superintendent is responsible for leading the SCPCSD's development, day-to day management and operations, and fulfillment of the SCPCSD's mission. Key responsibilities include:

- Managing the SCPCSD office and operating policies, practices and procedures.
- Coordinating with the SCPCSD Board on the evaluation of applications for both start-up charter schools, transfers, renewal and replications of charter schools.
- Monitoring the academic performance, management and legal compliance of all schools authorized by the SCPCSD.
- Advising the SCPCSD governing Board on all matters related to reviewing, negotiating, approving, renewing, suspending and/or revoking charter school contracts.
- Overseeing the SCPCSD budget.
- Assisting in fundraising.
- Hiring, managing and developing staff, contractors and consultants.
- Leading the institutional development and strategic planning of the District with the goal of positioning the SCPCSD as an effective public chartering authority respected in South Carolina and nationally.
- Representing the SCPCSD to the state and national education community, policymakers, community leaders, the media and the public
- Ensuring that the SCPCSD's practices advance the purposes of the South Carolina charter school law.
- Serving as liaison between various state and local governing institutions, community organizations and other stakeholders.
- Knowledge of the South Carolina Charter Schools Act and South Carolina education law.



Desired Qualifications

- Management and leadership experience with a charter school authorizing entity or other public body, plus experience with a start-up and growing organization.
- Strong belief in the principles, goals and value of the charter school movement.
- Superior writing, public speaking, analytical, interpersonal and policy advocacy skills.
- Strong leadership and management ability.
- Ability to work effectively with a state-appointed governing board, state policymakers and the public, and to lead a state institution that interacts closely with local communities and diverse organizations and individuals across the state.
- Entrepreneurial spirit, initiative and a drive to excel.
- Excellent skills in organizational, financial and administrative oversight and staff management.
- Willingness and ability to travel regularly around the state and occasionally to other states.
- Experience in developing and executing successful organizational, strategic and financial plan.
- Strong understanding of public schools and education policy, public education systems and governance, and school assessment and accountability.
- Experience with charter schools and familiarity with the full range of challenges they face.
- Familiarity with the obligations of a public institution.
- Comfortable and resourceful in a fast-paced, start-up and performance-focused work environment.
- Advanced degree (especially management, education, public administration, public policy or law).
- South Carolina School District Superintendent certification strongly preferred.

Please submit a cover letter and resumé to Taylor Fulcher, Chief of Staff, at tfulcher@sccharter.org by April 17, 2020.

The SCPCSD does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor

