



Title IX Compliance and Non-Discrimination Notification

The South Carolina Public Charter School District (District) and its Schools do not discriminate based on sex in education programs, school activities, admissions, and employment and are committed to promoting gender equity, preventing hostile environments based on sex, prohibiting sexual harassment/violence, ensuring protection from retaliation, and remedying other gender-based forms of discrimination in academic settings.

The District and its schools are committed to providing a safe student and work environment free of discrimination and harassment from any student, staff, contractor, other third party as defined by conduct based on sex that satisfies one or more of the following:

- An employee of the school conditioning the provision of an aid, benefit, or service of the school on an individual's participation in unwelcome sexual conduct.
- Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school's education program or activity.
- Sexual assault to include rape, fondling, incest, statutory rape, dating violence, domestic violence, and stalking as defined in the Charter Institute at Erskine's Model Policy Guidelines

Jackie Snell, Human Resources and Benefits Director serves as the District's Title IX Coordinator. Should you have any Title IX concerns or questions, Ms. Snell's contact information is below or locate the applicable school's Title IX Coordinator here: sccharter.org Emily Paul acts as the Title IX liaison for the District's schools and can be contacted at epaul@sccharter.org, or 803-960-9686.

Jackie Snell

District Title IX Coordinator

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